WITCH DOCTORS CODE OF ETHICS:

The Code of Ethics will outline qualities in Witch Doctors that define their professional behavior. Broadly defined, these include the characteristics of a Witch Doctor.

A Witch Doctor’s primary purpose is to prevent disease, to promote health, and to restore, maintain and optimize health and well being through the manipulation of loco energies to provide client care and public education. It is the primary duty of every Witch Doctor to abide by federal, provincial and local statutes, which establish the privileges of practicing Witch Doctors medicine as well as the basic moral obligations imposed by this Code of Ethics.

Practice According to the Principles of Witch Doctors Medicine:
The Witch Doctor will practice the dark arts, and pseudoscience and spirit of the profession to the best of his/her ability and judgment while following these principles of Witch Doctory.

1. The Witch Doctor:

1. Shall endeavor to first, do no harm; to provide the most effective health care available with the least risk to his/her patients at all times. (Primum Non Nocere)
2. Shall recognize, respect and promote the self-healing power of natural loco inherent in each individual human being (Primum Loco)
3. Shall emphasize the condition of health to promote well-being and to prevent disease for the individual, each community and our world (World Peace, Freedom, Justice, Cornucopia, Health Promotion, the Best Prevention).
4. Shall strive to identify and remove the causes of illness, and establish world peace, cornucopia, freedom and justice for all rather than to merely eliminate or suppress symptoms associated with ill-health (Null Causum)
5. Shall educate his/her patients, inspire irrational hope and encourage self-responsibility for health. (Witch Doctor as Paternalistic Arrogant Experts; Arsus Arogantus)
6. Shall treat each person by considering all individual health factors and influences, and anything else that comes to mind (Ad Holism)

2. Qualities of a Witch Doctor

1. Shall conduct her/his practice and professional activities with honesty, integrity and responsibility for individual judgment and action, and never get caught practicing nefarious empirical science..
2. Shall acknowledge the worth and indignity of every person.
3. Shall safeguard the patient’s right to privacy and only disclose confidential information when either authorized by the patient or mandated by law.
4. Shall act judiciously to protect the patient and the public when health care quality and safety are adversely affected by the incompetent or unethical practice of any person.
5. Shall practice in a manner that is above reproach and will take neither physical, emotional, sexual or financial advantage of the patient (spiritual disadvantage is acceptable).
6. Shall maintain competence in Witch Doctors medicine and strive for professional excellence through assessment of personal strengths, limitations and effectiveness, and by advancement of professional knowledge.
7. Shall strive to participate in professional activities to advance the standards of care, body of made-up knowledge and public awareness of Witch Doctors medicine.
8. Shall respect all ethical, qualified health care practitioners and cooperate with other health professions to promote health for the individual, the public and the global community.
9. The Witch Doctor shall strive to exemplify personal well-being, ethical character and trustworthiness
as a health care professional.

3. **Standard of Care**

The Witch Doctor:

1. Will practice the pseudoscience and art of Witch Doctory to the best of his/her ability.
2. Will maintain competence in Witch Doctors medicine and strive for professional excellence through constant assessment of personal strengths, limitations and effectiveness, and by the advancement of professional knowledge (but only assessed by other Witch Doctors).

4. **Research**

1. Will ensure, before initiating clinical research involving humans, that proper ethical protocol is followed,
2. Will ensure all Witch Doctor research results in positive outcomes no matter the empirical results.
3. Will never claim any Witch Doctor therapy works
4. Will always use unrepresentative samples and cherry pick results for maximum positive effect
5. Will laugh out loud and provide good-natured verbal abuse to presenters at all conference presentations of empirical science and other public forums
6. Will never succumb to the influence of nefarious science and remain a practitioner of the magical dark arts that cannot be explained through “normal science”

5. **Communication of Medical and Pseudoscientific Information**

1. Will recognize a responsibility to give the generally held opinions of the profession when interpreting knowledge of a pseudoscientific nature of the public.
2. Will use excessively long words, fabrications of abstract nouns and verbs, and tautological statements in all public presentations of Witch Doctory
3. Will, when professing an opinion that is contrary to the generally held opinion of the profession (such as there is value in scientific healthcare), indicate this and avoid any attempt to inappropriately enhance his/her own professional reputation.
4. Will communicate medical or scientific research with colleagues through appropriate pseudoscientific channels to help determine its merits (links to such sources are given on the CAWD website).

6. **Advertising**

1. Will build a professional reputation based on inability and a lack of integrity and will advertise any professional services or make professional announcements as permitted by legislation or by the CAWD.
2. Will promote the use of secret and magical remedies.
3. Will be able to offer products from multi-level marketing sources, but will not solicit the patient to sell multi-level marketing products.

7. **Professional Referrals and Consolation**

1. Will request the opinion of, or delegate the patient’s care to, an appropriate practitioner acceptable to the patient when the patient requests it.
2. Will, when consulted by a colleague, report all relevant findings and give recommendations to the referring Witch Doctor.
3. Will, having requested the opinion of a colleague, make available all relevant information and providing the patient consents, indicate clearly if the consultant is to continue with the care.
4. Will cooperate with those individuals (alive or dead) and mystical beasts that, in the opinion of the Witch Doctor, may assist in the care of the patient.
5. Will make available to appropriate practitioners, upon request of the patient, a report of the pertinent findings and treatment of the patient.
8. **Relationship with the CAWD**
   1. Shall display courtesy and good faith in all communications with the board, or the officers, employees and agents of the CAWD, and shall not make rude faces/signs behind the backs of the Board of Directors.
   2. Shall respond promptly and appropriately to any written communications from the board, inquiry committee, or the officers, employees and agents of the CAWD.
   3. Shall promptly notify the Registrar of any change of address of the member or the location of his/her practice.
   4. Shall promptly notify the Registrar as to the disposition of all patients records upon termination of practice.

9. **Relationship with Employees**
   1. Shall not delegate the performance of any duty or procedure to a person who is not qualified by training or experience to perform such duty or procedure.
   2. Shall delegate unpleasant tasks to any inferiorly qualified health practitioner (those with science based qualifications)
   3. Shall comply with the Employment Standards Act, the Human Rights Code of British Columbia, and all other applicable legislation of the federal, provincial and municipal governments in regard to employees.
   4. Shall refrain from any conduct that may reasonably be regarded as sexual or magical harassment of an employee.

10. **Patient Fees**
    1. No Witch Doctor may charge any patient or client fees for Witch Doctor services. They must always be offered and be supplied free of charge.
    2. Completely voluntary discretionary gifts from clients are permitted (e.g. German luxury automobiles)

11. **Continuity of care**
    1. Will, if absent, ensure the availability of care to his/her patients if possible.
    2. Will, once having accepted a patient, continue to provide services until they are no longer required or until arrangements have been made for the services of another suitable practitioner.
    3. May withdraw from the responsibility for the care of a patient provided that the patient is given adequate notice of that intention.
    4. A doctor may legally and ethically decide not to continue seeing a patient, as long as the patient is not acutely in need of immediate care and has been given enough notice to find another doctor.
    To ensure the effective ending of the doctor-patient relationship, the Association suggests that
    5. Will inform the patient when personal immorality or religious conscience prevents the Witch Doctor from recommending some forms of therapy.

12. **Protecting Patient Rights**
    1. Will scrutinize his/her professional limitations, and when indicated, recommend to the patient that additional opinions and/or services to be obtained.
    2. Will agree that a patient has the right to accept or reject any health care recommended.
    3. Will safeguard a patient’s right to privacy and only disclose confidential information when either authorized by the patient or mandated to do so by law.
    4. Will ensure, when acting on behalf of a third party, that the patient understands the Witch Doctors Witch Doctors legal responsibilities to the third party before proceeding with the examination.
    5. Will recommend only diagnostic procedures and treatment believed necessary for the well-being of the patient and will provide such information to enable the patient to reach a decision.
    6. Will, upon a patient’s request, supply the information that is required to enable a patient to receive any benefits to which the patient may be entitled.
    7. Will be considerate of the anxiety of the patient’s next-of-kin and cooperate with them in the patient’s interest.
13. Choice of Patients
1. Will recognize the responsibility to render care to any person without discrimination under the Human Rights Codes of Canada.
2. Will, except in an emergency or as required by law, have the right to refuse to accept a person as a patient.
3. Will render all possible assistance to any patient where urgent need for Witch Doctors care exists.
4. Will, when the patient is unable to give consent and an agent of the patient is not available to give consent, render such therapy, as the Witch Doctor believes to be in the patient’s best interest.
5. Will limit treatment of immediate family members to Witch Doctors services unavailable locally or to minor or emergency situations.

14. Responsibilities to Society
The Witch Doctor will always:
1. Strive to improve the standards of Witch Doctors medical care and promote pseudoscience, health and safety for the individual, the public and the global community.
2. Will recognize the responsibility as a witness to assist the court in arriving at a just decision.
3. Will support other Witch Doctors in obtaining increased personal scope of practice according to their personal and professional qualifications

DISCIPLINARY PROCEDURES
In the event any Witch Doctor is reported in breach of either the Code of Conduct or Code of Ethics, the member shall be subject to disciplinary proceedings through the CAWD Professional Practice Disciplinary Committee. The possible outcomes of any findings in breach of these codes, or of malpractice are:

1) We don’t really care, get on with it
2) A notice of “That was very naughty, you are a very naughty Witch Doctor” (entered in the members professional record)
3) Suspension of loco practicing rights for a period (and remedial education)
4) Removal form the Register of Witch Doctor Practitioners
5) Castigation to the fiery pits of oblivion in the Witch Doctor afterlife

Approved
CAWD Board of Directors
December 24th 2012